

Reflective Guide

Leading for Equity from Where You Are: How Leaders in Different Roles Engage in Shared Equity Leadership



This Reflective Guide accompanies the report [“Leading for Equity from Where You Are: How Leaders in Different Roles Engage in Shared Equity Leadership.”](#) It contains several questions to help leaders reflect on their roles — both functional and positional. Leaders will consider how their roles might influence their work as equity leaders shape the values and practices they can bring to the work.

4. Given the team you are on or unit you work in, what values and practices might you bring that best supports your team's or unit's work?

5. Given your level of authority, what values or practices might be most salient for your role? Thinking about your place in the organizational hierarchy, how might you work collectively with others to advance equity?